

Highlights

ACHIEVA'S Strategic Vision	. 3
Charitable Residual Account	. 5
Beaver County Expansion	. 7
Community Supported Living	. 8
Parenting Support	. 9
BallyWho!	11
Systems Advocacy	13
Disability Healthcare Initiative	15
Work at ACHIEVA	16
Community Employment	17
A Home of My Own	18
Love Like The Boys	19
Early Intervention	20
Save the Dates	21
Trustees	22



Dear Friends,

At ACHIEVA, we impact lives. Each program we offer and every service we provide is geared towards that singular goal - to help people with disabilities lead lives of personal significance. Within these pages are



highlights of the compelling ways ACHIEVA's mission - to advocate for, empower, and support people with disabilities and their families throughout their lives - has been achieved for so many people in 2019.

A grant from the ACHIEVA Family Trust's Charitable Residual Account enabled Belle Bisping to do something the rest of us take for granted - she took her first bath at age two. One can only imagine the excitement of Belle and her parents as she played with bath toys and bubbles for the very first time!

There were additional "firsts" celebrated by ACHIEVA. Sarah Rose and her best friend selected a new apartment with the assistance of *A Home of My Own*. With the help of ACHIEVA's Employment Supports, Stephen Immekus gained his first competitive job at the Pittsburgh Zoo & PPG Aquarium (where he earned additional hours and a raise). ACHIEVA launched a new web series called "BallyWho!" aimed at sharing overlooked community

stories through the lens of people with disabilities. And, ACHIEVA's advocacy team encouraged area colleges and universities to offer inclusive college programs for students with intellectual disabilities - Duquesne University will be starting its first class in the fall of 2019!

Looking forward, ACHIEVA will be offering expanded services in Beaver County effective July 1, 2019. And we will be implementing our Board of Trustees' "robust refresh" of ACHIEVA's Strategic Vision, which updates our mission, vision, and values and outlines seven new strategic priorities to focus on over the next three years. These priorities include a renewed emphasis on person-centered planning and advocacy as the foundation of everything we do. Making investments in our staff, cutting-edge technology, and new and innovative services will also be pursued. Additionally, promoting diversity and strengthening our fundraising/community presence will be prioritized.

It's an exciting time to be part of the ACHIEVA family! Thank you for your support, and I hope you enjoy our summer newsletter.

Sincerely,

Stephen H. Suroviec

Updates to ACHIEVA's vision, mission, and values were developed and seven strategic priorities were approved.

Trustees Approve "Robust Refresh" of ACHIEVA's Strategic Vision



Last year, the Board of Trustees created a Strategic Vision Committee to conduct a "robust refresh" of ACHIEVA's strategic vision. With the use of a professional facilitator. the committee reviewed national trends and research, surveyed stakeholders, and conducted focus groups involving people with disabilities, families, staff, trustees, and private and public funders. Updates to ACHIEVA's vision, mission, and values were developed and seven strategic priorities were proposed to guide ACHIEVA over the next three years. During its joint board meeting in June, the trustees approved the committee's recommendations. ACHIEVA's executive team is now busy at work formulating plans and starting its work to implement the new strategic vision.

ACHIEVA Strategic Vision - July 2019 - June 2022

Vision:

ACHIEVA envisions a community where all people with disabilities lead lives of personal significance.

Mission:

ACHIEVA advocates for, empowers, and supports people with disabilities and their families throughout their lives.

Core Values:

- **Respect:** Value and celebrate everyone.
- Passion: Be dedicated to ACHIEVA's mission and vision.
- **Ethics:** Infuse integrity, quality and best practices in everything we do.
- **Change:** Embrace and drive innovation toward inclusive person-centered practices.
- **Team:** Inspire, challenge and support each other.

Strategic Priorities:

- **Person Centered:** Create and nurture a culture throughout ACHIEVA that promotes personcentered thinking and planning and in how we provide support.
- **Advocacy:** Ensure that advocacy remains a foundational part of the organization, is supported by sustainable funding and staffing, and focuses on individual advocacy and important system advocacy issues.
- **Impact:** Identify, develop and pursue new and innovative initiatives that stretch ACHIEVA's abilities to fulfill its vision and mission (e.g., new services, new disability populations/customers, greater geographical reach, and new approaches or opportunities, etc.)
- Staff: Implement enhanced strategies to attract, develop and retain the highest quality staff.
- **Diversity:** Develop and pursue a diverse and inclusive culture throughout the organization (e.g., board, staff and operations, service provision by reaching underserved groups or areas, etc.)
- **Technology:** Leverage technology to enhance all aspects of the organization and services/ supports (Hi-TECH in a Hi-TOUCH World).
- **Advancement:** Develop and pursue an advancement agenda that enhances ACHIEVA's financial position, community presence and leadership.

Belle Benefits from Bathtime and Bubbles

ACHIEVA Family
Trust's Charitable
Residual Account
helped Belle's
family purchase a
dry suit specifically
designed to protect
central lines.



When Joe and Laura Bisping found out they were having a little girl, they were over the moon with excitement. She would be the perfect addition to their little family as she would be joining her big brother, Jonah, and completing their family of four.

On September 14, 2016 Anabelle Elizabeth Bisping was born at West Penn Hospital. The next day, Belle was transferred to Children's Hospital of Pittsburgh. Shortly after, doctors confirmed a diagnosis of Megacystis Microcolon Intestinal Hypoperistalsis Syndrome (MMIHS).



MMIHS is a smooth muscle defect affecting the entire digestive tract.

While Belle can do a lot more than what doctors initially thought, one thing her doctors told her parents, she would not ever be able to do was to swim, take a bath, or be submerged in water. Getting her central line wet was a huge infection risk. This was a risk her parents decided they would never take, especially after they witnessed Belle fight septic shock from a line infection at one year old.

As Belle grew, it became more and more challenging to keep her away from water. It was quite difficult during the many camping trips her family takes in the summers. Her mom was determined to find a way to allow her to swim with her older brother. Laura did some research and found a company in the United Kingdom that makes dry suits designed specifically to protect central lines. Knowing the suit wouldn't be covered by insurance, she also started searching for a way to fund the suit.

After many "No's" from various organizations, Laura contacted ACHIEVA Family Trust about a Residual Grant.

On Christmas Eve, Belle got the best gift: she was able to get the first real bath of her life at two years old. She had a blast splashing around in the bubbles and playing with the bath toys. She repeatedly squealed, "water" and "bathtub" the whole time!

This summer, the Bisping family have big vacationing plans including six camping trips, all to places with pools, creeks, or lakes. "We are most excited about a trip we have planned to Lake Erie. This is a place we have wanted to go, but would have avoided if she couldn't swim because it would just be too hard on all of us." said Laura. "We are planning for Lake Erie this summer, and Lord willing, the beach next summer when she is three!"

Thanks to ACHIEVA Family Trust's Charitable Residual Account, Belle and her family will be swimming and making happy memories.

The Charitable Residual Account assists people with disabilities who demonstrate a need for supplemental products or services including medical needs and disability-related modifications.



On Christmas Eve, Belle got the best gift: she was able to get the first real bath of her life at two years old.

ACHIEVA Expands Services in Beaver County

Beaver, Pennsylvania offers plenty of choices. There are unlimited opportunities for antiquing, golfing, museums, concerts and more. Soon, county residents with disabilities will have additional choices. Effective July 1, 2019, ACHIEVA will begin to provide expanded services and supports to residents of Beaver County.

According to Steve Suroviec, ACHIEVA's President and CEO, "The addition will benefit people with disabilities seeking in-home care that supports one's health and safety as well as competitive employment opportunities via community businesses". These quality services will expand the existing offerings by ACHIEVA in Beaver including advocacy and family supports, special needs trusts, and recreational, day and overnight activities.

Employment Supports will provide training and opportunities for people with disabilities based on interests, preferences, and strengths to obtain community employment. Similarly, a broad range of integrated activities can be pursued related to employment through ACHIEVA's Community Participation services.

Home & Community Supports will provide in-home and community assistance for people with intellectual and developmental disabilities (I/DD). ACHIEVA supports are designed to build independence and ensure health and safety. People who wish to live independently in the community can do so through ACHIEVA's A Home of My Own. The distinctive program provides the supports for people with disabilities to live safely in a home they choose.

Choice matters. ACHIEVA is pleased to now be among the choices offered to people with disabilities and their families in Beaver County.



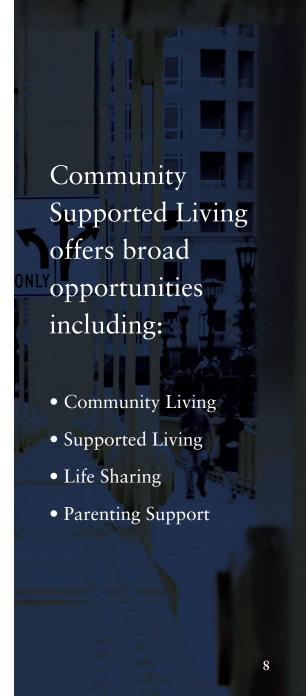
Effective July 1, 2019, ACHIEVA will begin to provide expanded services and supports to residents of Beaver County.

Living a Life of Personal Significance

Chris Schopf is not a stranger to ACHIEVA. She has been an integral part of the organization for four decades. As she reflected back on the past 40 years, Chris stated matter-of-factly, "You celebrate what was created and embrace the opportunity to evolve."

This January, Chris announced her vision as Vice President of the department long known as "Residential." In addition to anticipating upcoming improvements, she witnessed the evolution of services and supports throughout the years, and decided it was time for a name change to match the transition. Thus, she renamed the department "Community Supported Living". The change emphasizes a person's vision of what living in the community means to them. Through a renewed commitment to person-centered planning, Community Supported Living wants to support each person to create a life of personal significance.

Chris stressed the limitations of the past such as limited funding; standardized licensing requirements and that Community Living was only an option when a vacancy arose. Chris says, "we now have the ability to explore." It's no longer about the vacancy; anyone can call anytime and tell us their story. Together with the person and their family we will discover their vision and create supports to provide a person-centered, safe, and inclusive life in the community of their choice."





Parenting Support -Be It Ever So Humble

"Home is where children find safety and security, where we find our identities, where citizenship starts." – Matthew Desmond

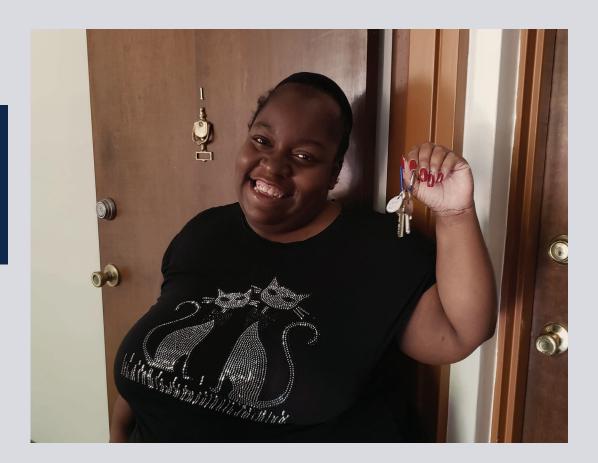
Sheena Latimer and her young daughter, Leearia, were searching for home; a place they could find safety and security. They had that for a time, until victimization forced Sheena to remove herself and her daughter from their living situation for their protection, leaving them without a home. In late February, Sheena moved herself and her daughter into a shelter.

Sheena began working with ACHIEVA
Parenting Support, as well as inter-agency
supports including Community Human Services
and Sister's Place, Inc. With the proper

assistance, Sheena and her daughter have secured new housing, and will be moving in the early summer. This is a huge success for Sheena and she is eagerly awaiting moving into their new home, where they will find safety and security, and build their future.

"When Sheena was given the keys to her new apartment her face lit up! The best moment was when Sheena picked up her daughter, Leearia, at school. Leeaira was telling the whole class she was going to her new house. Her classmates were yelling out, 'have fun at your house!'" said Ashley Fisher, Sheena's ACHIEVA Parenting Support Professional. With the help of ACHIEVA Parenting Support, Sheena and her daughter found their home.

ACHIEVA's Parenting Support program provides parenting instruction and assistance as well as independent living skills to parents with disabilities. Using a hand-over-hand model, the parenting education program staff guides families towards achieving parenting and independent living goals.



The goal of BallyWho! is to show disability as part of southwestern Pennsylvania communities, and reveal the stories that people rarely get to know.

BallyWho! Features Customized Employment Story



ACHIEVA's new webseries, BallyWho!, aims to tell overlooked community stories, and share them through the lens of people with disabilities. Hosted by Erin Gannon, one of the founding hosts of the Golden Quill award winning podcast Look Who's Here!, BallyWho! is meant to be a celebration about disability and community, approaching topics with excitement and positivity. "Whether it's a disability-specific topic or a big community event," says Chris Mielo, director of the series and ACHIEVA's Communications Manager. "The goal of BallyWho! is to show disability as part of southwestern Pennsylvania communities. and reveal the stories that people rarely get to know."

The first entry in the BallyWho! series has showcased a successful employment tool for one man. Simon Foizey, a young adult with disabilities, was able to obtain a job from a new approach towards job coaching for people with disabilities called 'customized employment.' Brady Scheib, an employment planning

specialist, outlined customized employment as, "a new service to help job seekers with disabilities to help them find a job that's going to be a good job match and be successful."

With customized employment, Simon was able to work at "Home", a restaurant in Smallman Galley in the Strip District of Pittsburgh, PA. According to the PA Office of Vocational Rehabilitation (OVR), Simon was the first successful case using OVR's new customized employment resources in western Pennsylvania. According to John Kuhn, the lead employment specialist of ACHIEVA's Community Based Employment, the job starts with a process called discovery, which focuses on identifying the interests and the strengths of the person. "We use that information to help a job fit into his life, rather than having Simon trying to fit into a job."

When Simon first began his job he was having difficulty remembering and finding the table numbers to deliver orders. Through

discovery, Simon's customized employment team learned of his love of Transformers. With their focus on making the job work for Simon, they put a different Transformer on each table number, allowing him to find the table by name of the Transformer. Now, Simon has improved so much that he no longer needs the Transformers to help him navigate the restaurant.

The infectious energy that Simon brings with him, everywhere, is a perfect reason why his coworker's love working with him. The owners of the restaurant, Melanie and Phillip Milton, remarked, "He's very much a part of our team. The "Home" staff looks forward to seeing him each week as do the staff of Smallman Galley."



You can watch BallyWho!'s full version of Simon's story at www.achieva.info/ballywho

In Washington, ACHIEVA is frequently asked by Members of Congress for opinions on how proposed legislation could impact people with disabilities.

ACHIEVA's Advocates Working in Harrisburg, PA and Washington, DC

There is a never a dull moment for ACHIEVA's advocates. In addition to the hundreds of calls for technical assistance and individual advocacy received this year, they are constantly working on state and federal issues that impact people with disabilities and their families. In Harrisburg, they are monitoring the budget negotiations to ensure the proposals to increase funding for the waiting list, early intervention, employment and special education are approved. They are asking the Pennsylvania legislature to introduce a bill to close the remaining four state centers and transition 730 people to community homes. ACHIEVA is also holding talks with area colleges and universities to offer inclusive college programs for students with intellectual disabilities. We are pleased to announce Duquesne University will be starting its first class in the fall of 2019! In collaboration with other organizations, we are developing a process for children with complex medical

issues to leave congregate care settings and live with their families. ACHIEVA also continues to monitor efforts to move from fee-for-service to managed care for people with intellectual disabilities, autism and special healthcare issues to ensure needed services are protected.

In Washington, ACHIEVA is frequently asked by Members of Congress for opinions on how proposed legislation could impact people with disabilities. In April, Steve Suroviec, ACHIEVA President and CEO; Jillian Zacks, Esq., Board Chair of The Arc of Greater Pittsburgh: Nancy Murray, President of The Arc of Greater Pittsburgh: and Julie Trbovich. Director of Advocacy and Family Supports attended The Arc US Disability Policy Seminar. They met with Senator Bob Casey, and staff from the offices of Senator Pat Toomey and Congressmen Mike Doyle, Conor Lamb and Guy Reschenthaler to ask for their support on legislation related to community integration, employment, health care, education and government benefits.



Shayne Roos, Senior Vice President of ACHIEVA Support, spoke before the House Committee on Education and Labor

Shayne Roos, Senior Vice President of ACHIEVA Support, was invited to present on "barriers to employment" facing people with disabilities before the U.S. House of Representatives' Committee on Education and Labor hearing. Shayne shared ACHIEVA's experience with its decision to close its sheltered workshops, and ACHIEVA's success helping people with disabilities get and keep competitive jobs in the community was discussed with Members of Congress attending the hearing. At ACHIEVA, we're proud of Shayne and our decision to end the use of subminimum wage certificates.



Jillian Zacks, Esq., The Arc of Greater Pittsburgh Board Chair; Julie Trbovich, ACHIEVA's Director of Advocacy; Nancy Murray, President, The Arc of Greater Pittsburgh and Steve Suroviec, ACHIEVA's President & CEO outside near the Capitol in Washington DC.

Disability Healthcare Initiative

ACHIEVA's Disability Healthcare Initiative (DHI) recently received a fourth year of funding from the national DentaQuest Foundation to continue its work on access to dental care for underserved populations, including people with disabilities. The DHI is staffed by Vanessa Rastovic, Esq., Manager, and Nancy Murray, Project Director. One aspect of this project is working with other organizations and state government to enhance the adult Medicaid dental benefit in Pennsylvania which had been cut in 2011. ACHIEVA staff had several meetings with the Deputy Secretary of the Office of Medical Assistance Programs and 13 recommendations were made to increase the adult Medicaid dental benefit without additional funding. These recommendations are currently under review.

ACHIEVA's DHI also continues to work with physicians at the University of Pittsburgh Medical School to increase educational and

clinical experiences in caring for children and adults with disabilities. This semester, DHI taught a mini elective on "Family – Professional Partnerships" with Angela Garcia MD introducing students to the importance of developing respectful working relationships with families of people with disabilities and lifelong medical issues.

Last, but not least, DHI is partnering with other statewide organizations on a federal Health Resources and Services Administration (HRSA) grant to encourage and train Pennsylvania's dental professionals to care for more patients with disabilities. Recently, DHI collaborated with the University of Pennsylvania Dental School to promote a continuing education course on this topic.



Work at ACHIEVA - Make a Difference

Are you looking for a fulfilling job? If you see potential in every person, a job at ACHIEVA might be the perfect fit for you! At ACHIEVA, we see abilities, not disabilities. The care of the people we support is our top priority. To ensure the best services and supports for them, we rely on hiring and retaining quality staff.

ACHIEVA offers diverse career opportunities within various departments. These include positions such as life coach, employment specialist, community living supervisor, community inclusion professional, weekend coordinator, and more!

Generous benefits are provided to all employees including medical, dental, and vision benefits with low employee contributions. There are also flexible spending accounts, generous PTO plans including vacation, sick, and personal days, eight paid holidays, life insurance, long-term disability, and short-term disability benefits all available to you! ACHIEVA has a 403(b) plan for all employees with employer contribution, and employees

are eligible for Public Service Loan Forgiveness (PSLF). Want more reasons to work for ACHIEVA? An employee referral program with a \$500 bonus, four free counseling sessions through the Employee Assistance Program (EAP), paid training, and paid mileage for traveling between client sites and offices are also available.

If you, or someone you know, is looking for meaningful work, check out achieva.info/achieva-career-opportunities to see what's available, or call our recruitment hotline at 412.995.500 xJOB (562).



ACHIEVA offers diverse career opportunities within various departments including life coach, employment specialist, community living supervisor, community inclusion professional, weekend coordinator, and more!

Community Employment Prompts Self-Growth

When you walk into the Pittsburgh Zoo & PPG Aquarium, where do you go first? Do you head to the African Savanna? Maybe, you go to the Tropical Forest? How about the Forest Passage? Stephen Immekus goes to the zoo and happily heads right to work.

Stephen is a zoo associate and a valued member of his team where ACHIEVA's Employment Supports helped him get a job. He says, "I heard about a job here, so I came through and they hired me right on the spot."

Terrill Davis, Stephen's Employment Specialist, has said, "The employees at the Pittsburgh Zoo & PPG Aquarium are very patient with Stephen and always have work for him to do. They are just genuine, nice people," he noted.

In the summer, Stephen works for three hour shifts. His job tasks change everyday, which is good for him. According to Terrill, "It forces him, in a comfortable way, to get out of his comfort zone." Stephen does anything from breaking down cardboard boxes, to labeling the zoo's merchandise, to restocking stores.

Stacy Wade is Stephen's supervisor and loves working with him. She says, "Stephen's sense of pride, when he comes to work, is above all. He wants to do a good job, he wants to feel accomplished, he wants to feel proud. He comes to work everyday knowing that he's going to do some tasks he may not want to do, but he does it. And he does it with a smile on his face because he is happy to be here at work."

This job has allowed Stephen to grow more than he has before. He has always been outgoing, but the job has taught him to take initiative on his own. Stephen was able to move out of his parents house and now lives on his own. Eventually, he was able to articulate to Stacy that he would like more hours and a pay raise. She says he comes to work, is pleasant and very dependable, so it was a no-brainer to give him the advancements he wanted and earned.

The next time you head to the Pittsburgh Zoo & PPG Aquarium, make sure you see the lions, giraffes, or polar bears, but remember Stephen behind the scenes!

Employment Supports provides employment training and opportunities for people with disabilities while matching skills and interests to community partners.



Watch a mini-documentary about Stephen's success story at www.achieva.info/job-stephen

A Home of My Own Helps Sarah Rose

How does it feel to be independent? Independence is freeing. It allows you to make informed, uncoerced decisions. ACHIEVA's A Home of My Own turns that feeling into a reality. A Home of My Own provides people with disabilities a place to live, either by themselves or with roommates. It allows those feelings of freedom and independence while living in their community.

Sarah Rose had a successful experience with A Home of My Own. She never lived on her own before. When asked how it felt to live by herself, Sarah said, "I love it. I love being on my own, I love being in my own room. I have a TV in my room so I can watch movies and Netflix."

Teresa Plunkett is Sarah's roommate and best friend. Together, they like to play Uno or Just Dance on the Wii. Household tasks, like cleaning the kitchen or loading and unloading the dishwasher, are activities Teresa and Sarah are happy to do with each other.

Sarah also has a great relationship with her Life Coach, Kristalyn Anderson. As Sarah's mentor, Kristalyn was surprised at the ways Sarah reciprocated her support. Sarah helps to break her out of her comfort zone, and coincidentally, Kristalyn moved into a new apartment at the same time as Sarah. Kristalyn discussed Sarah living on her own and says, "Moving out on her own was a huge step. I didn't know how she would do with the whole process, but she's killing it. She packs her lunches, she goes to work on time, she does her laundry, she puts herself to bed, she is really doing everything on her own."

A typical day for Kristalyn and Sarah includes buying or making dinner, then doing a fun activity. Kristalyn says they go bowling because Sarah is competitive and good at bowling. They also have added more tasks into their routine, like grocery shopping or going to the gym. According to Kristalyn, her favorite part about spending time with Sarah is, "getting to know her more and see her grow as an individual." She also says, "I really don't know how I'm getting paid for this. There would be no hesitation in my mind if someone asked me to do it again today, I'd say, 100 percent, yes."

A Home of My Own is a very important resource for ACHIEVA. It helps many people, including Sarah, feel important in their community.

ACHIEVA's "A Home of My Own" blends the private resources of families and people with disabilities, with public or government funding and natural supports to make living more independently within the community a reality.



Watch a mini-documentary about Sarah's success story at www.achieva.info/mentor-mentee

Over 3,500 members have since joined ACHIEVA's Facebook group sharing thoughtful gestures throughout the world. 19

Love Like The Boys



Following the Tree of Life tragedy that claimed the lives of David and Cecil Rosenthal, ACHIEVA provided a means for friends and family to begin the healing process. They urged others to "Love Like The Boys" by promoting random acts of kindness in their memory. 'The Boys' was the nickname affectionately given to David and Cecil by their loved ones. Over

3,500 members have since joined ACHIEVA's Facebook group sharing thoughtful gestures throughout the world. Join and post to the Facebook group or post on Instagram using the #LoveLikeTheBoys hashtag. To find out more about the movement and print out cards to pair with your acts of kindness, visit achieva.info/loveliketheboys.

Volunteer Project Comes from the Heart



Anyone who has had a child in the Neonatal Intensive Care Unit (NICU) understands the associated anguish. Being unable to hold, feed and care for an infant in typical ways is agonizing. The weight of having to part, even for minutes, seems unbearable. ACHIEVA Early Intervention teamed up with volunteers on a project that alleviates a bit of that stress.

During Be My Neighbor Day, children and

families were invited to ACHIEVA to participate in the annual volunteer event hosted by WQED, PNC Grow Up Great, and Fred Rogers Productions. Together, volunteers prepared over 100 felt hearts to be given to infants in West Penn Hospital's NICU. After wearing the heart against their skin, parents then place the fabric near or under the baby's head. The scent of the parent soothes newborns even when mom or dad must be away.

Many of the families participating in *Be My Neighbor Day* selected ACHIEVA Early
Intervention's volunteer opportunity because
their own children benefited from the small but
mighty fabric heart.

In addition to cutting and sewing the felt hearts, volunteers also prepared 200 books for Forbes Hospital and West Penn Hospital as part of the ACHIEVA Early Intervention #BooksatBirth program. Strong Starts Begin at ACHIEVA Early Intervention!

Volunteers prepared over 100 felt hearts to be given to infants in West Penn Hospital's NICU.

Save the Dates



Monday, August 19, 2019

ACHIEVA's 21st Annual Million Dollar Golf Outing Valley Brook Country Club, McMurray

Golfers return each year to play this pristine 27-hole course. The day includes brunch, buffet dinner, prizes and gifts, including a chance at the Million Dollar Hole-in-One prize. To become a sponsor or participate, contact Jodie Tabano at 412.995.5000 x526 or jtabano@achieva.info.



Monday, December 9, 2019

ACHIEVA's Awards of Excellence Sheraton Station Square, Pittsburgh

ACHIEVA Awards of Excellence honor a group of extraordinary and talented individuals, organizations and community groups that go above and beyond on behalf of people with disabilities. All nominees exemplify ACHIEVA's vision of a community where disability is a distinction that makes no difference. For additional information or to nominate someone, contact Peggie Watson at 412.995.5000 x420 or pwatson@achieva.info.



Saturday, March 14, 2020

ACHIEVA's Pittsburgh Promenade Auction Westin Convention Center Hotel, Pittsburgh

This annual event benefits the children and adults who turn to ACHIEVA each year for services and supports. The evening includes a live and silent auction with one-of-a-kind and highly sought after items, as well as a \$10,000 raffle drawing. For more information, contact Jodie Tabano at 412.995.5000 x526 or jtabano@achieva.info.

Trustees 2018-2020

ACHIEVA Board of Trustees

Chair: Mary D. Richter, CPA **Chair Elect:** Chaz R. Kellem **Vice Chair:** Mary Lou Gegick

Immediate Past Chair: Michael L. Dever, Esq.

Trustees:

James Woll

Jillian F. Zacks, Esq.

Greg Fajt, Esq.
Beth Fulena
Meghan Gannon Anderson
Gary Grysiak
Stephan P. Hubbard, CLU, ChFC
Jennifer C. Johnson, Esq.
Paul Long
Robert McDowell
Michael G. Meyer
Jeremy Shapira
Stephen B. Spolar, Esq.
David Tilstone
Rob Unkovic
William F. Ward, Esq.

ACHIEVA Resource Board of Trustees

Chair: Mary D. Richter, CPA Chair Elect: Chaz R. Kellem Vice Chair: Mary Lou Gegick

Immediate Past Chair: Michael L. Dever, Esq.

ACHIEVA Support Board of Trustees

Chair: Paul Long

Chair Elect: Thomas M. Lee Vice Chair: Josh Scott

Immediate Past Chair: Mary D. Richter, CPA

Trustees:

Lindsay A. Brown
Fran Carter
Joanne Christopher
Nancy Gannon
Jerry Goodrick
Chaz R. Kellem
John S. Lynch
Matt Oxenreiter
Joseph G. Piccini, CPM
Edward W. Price
Alexandra Robinson
Gary Scalise
Gary L. Sellers
Cheryl Simchak
David Tilstone

The Arc of Greater Pittsburgh

Chair: Jillian F. Zacks, Esq. **Chair Elect:** Dr. Nina Butler **Vice Chair:** Kitty Williams

Immediate Past Chair: Michael G. Meyer

Trustees:

Robie Bruesewitz Tina Calabro Carla Devlin Stacey Diaz Robert L. Kelley Michael Lawrence, Esq. Ted Meyer

Dan Morgan Nancy A. Parker Elizabeth Powers Lisa G. Silverman, Esq. Rebecca Ward

ACHIEVA Family Trust Board of Trustees

Chair: Stephan P. Hubbard, CLU, ChFC

Chair Elect: Holly Hoff

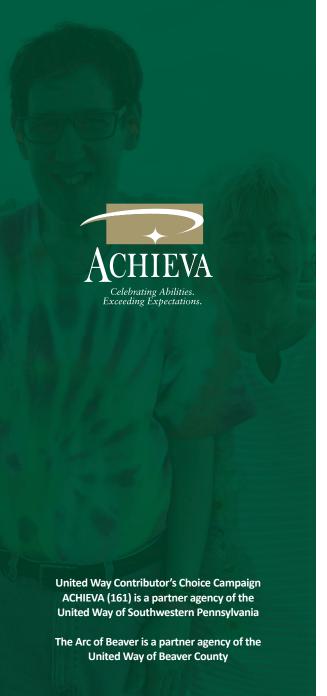
Vice Chair: LeeAnn A. Fulena, Esq.

Immediate Past Chair: Jennifer C. Johnson, Esq.

Trustees:

James Calhoun
Jonathan Chitiyo, Ph.D.
Julie Dever
Mike Dudkowski
Beth Fulena
Foster S. Goldman, Jr., Esq.
Jeffrey Hantz, Esq.
Kimberly Jackson
Kelly Lovato
Robert McDowell
Robert Karl Schweitzer, Esq.
Joan Shoemaker, Esq.
Kristen Stokes, Esq.
Cov Thompson

Danielle Trauth-Jurman Martha Zatezalo, Esq.



ACHIEVA News 711 Bingham Street Pittsburgh, PA 15203 www.achieva.info Address Service Requested